

WAVERLEY TRAINING SERVICES





Waverley Training Services A credible alternative to FE – for Learners

Mission Statement

To deliver nationally recognised qualifications with employers to support learners to reach their maximum potential and exceed expectations.

We will motivate and inspire all learners based on trust and mutual respect, whilst honouring and celebrating cultural differences and individuality.



Programme Delivery

Waverley Training Services (Direct Delivery)

- Apprenticeships
- Study Programme
- Privately-funded qualifications
- Lead provider for a number of sub-contracted provision



What is the apprenticeship levy and who pays it?

Starts on 6 April 2017, at a rate of 0.5% of pay bill, paid through PAYE

Applies to all **UK employers** in all sectors

£15,000 allowance is **not a cash** payment

Only 1.3% of employers will pay the levy

The levy will be set at 0.5% of an employer's pay bill. It will only be paid on any pay bill in excess of



Employers will have an allowance of £15,000 to offset against their levy payment





Performance 2016/17 (Academic Year)

Apprenticeships

Overall	14/15	15/16	16/17
Cohort	337	182	123
Achieved	253	109	96
	75.07%	59.89%	78.05%
Timely			
Cohort	319	184	129
Achieved	232	110	88
	72.73%	59.78%	68.22%

Study Programme

Overall	14/15	15/16	16/17
Cohort	415	711	673
Achieved	346	494	530
	83.37%	69.48%	78.75%
Timely			
Cohort	417	709	676
Achieved	346	478	519
	82.97%	67.42%	76.78%



Current Occupancy – October 2017

• Total Number of Apprentices - 250

• Total Number Study Programme - 506

Total Learners 756



Need for a different Operating Model

An Opportunity Exists (Levy)

- Quadruple number of Apprentices / Assessors
- Administration Demand / Management Structure
- Remote / Home Working
- New Home 2018

We Need to be **READY**

- New Business Plan
- New Marketing / Communication Plan



Questions



